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# Human Trafficking 102: Victim-Centered and <u>Trauma-Informed Care</u>

January 25, 2018

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# Holly Gibbs and Annika Huff



Holly Gibbs, HT Response Program
Director, Dignity Health



Annika Huff, Subject Matter Expert and Consultant



# **Learning Objectives**

# The learning objectives for this educational module are to:

- Provide victim-centered approach to care and services
- Incorporate trauma-informed practices into normal patient care





# Provide Victim-Centered Approach

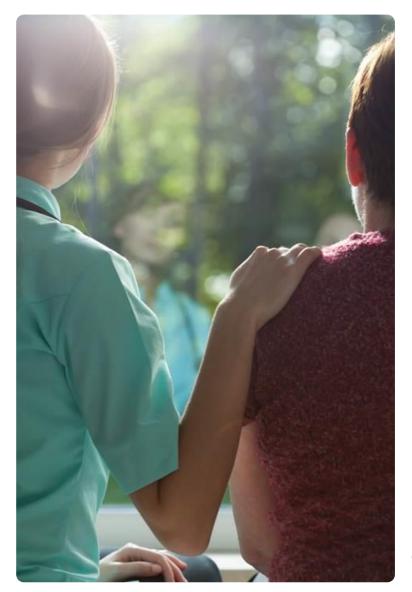


#### Victim-Centered Care Is Essential

#### Victim-centered approach:

wishes, safety, well-being take priority in all matters.<sup>1</sup>

- Especially important for this victim population
- By focusing on needs, concerns of patient, we ensure patient feels safe, empowered<sup>2</sup>





# Annika Huff, Survivor of Sex Trafficking

www.AnnikaHuff.com

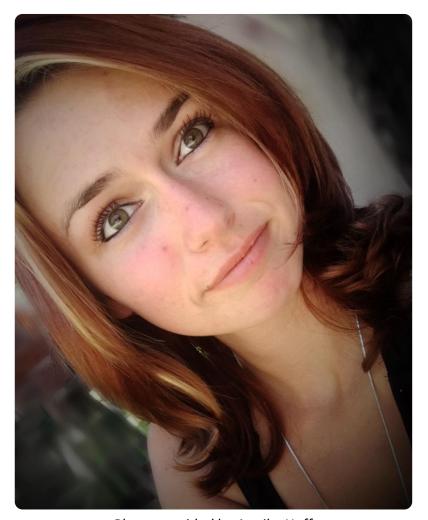


Photo provided by Annika Huff



# Maximize Patient's Input

Includes seeking, maximizing input in all decisions, including if and when to contact LE.

- May be fearful of disclosing
- Leaving abusive partner is most dangerous time for victims of DV.<sup>3</sup>





# Disclosing PHI Against a Patient's Wishes

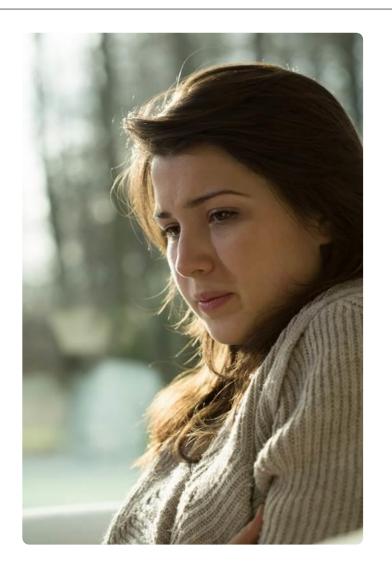
### Mandated reporting:

PHI must be disclosed with or without permission.

- Explain limits of confidentiality
- Do not discourage disclosing

Victim-centered approach:

Advocate on behalf of patient's needs, concerns.<sup>4</sup>





# **HIPAA** and Mandated Reporting

# Disclosures must comply with and be limited by requirements of HIPAA and other laws.

- Suspicion of abuse against adult may not be sufficient to require report against victim's wishes
- Important to understand mandated reporting requirements!







#### **Educate and Offer Assistance**

Regardless of requirements, stay focused on needs, concerns of patient.

Goal not to "rescue" or gain disclosure. Instead, create safe, nonjudgmental space to:

- Build rapport
- Educate HT/DV, rights, resources
- Offer assistance





## Respect Patient's Decisions

Victims may need several offers of assistance.<sup>5</sup>

Our goal at Dignity Health?
Create an experience in which
this person would feel
welcomed back at a later time.<sup>6</sup>

Offer compassion, respect regardless of decision to accept help. Don't be discouraged – you are making a difference!





# Wendy Barnes, Author of And Life Continues

#### Wendy Barnes:

Hearing a question as simple as 'Are you okay?' was and is powerful—it plants a seed of dignity. For me, it planted a counter-narrative to what [my abuser] was saying all along—that nobody in the world cared about me.

A [victimized] person may not respond at that moment, but each respectful, caring encounter...encourages that planted seed to grow, which in turn creates a foundation for personal strength and hope.<sup>7</sup>



Wendy Barnes (left) with her daughter, Latasha. Wendy is author of And Life Continues: Sex Trafficking and My Journey to Freedom



#### **Crisis Hotlines**

#### Offer resources:

- National Human Trafficking Hotline at 1-888-373-7888
- National Domestic Violence Hotline at 1-800-799-SAFE (7233)
- National Sexual Assault Hotline at 1-800-656-HOPE (4673)
- National Teen Dating Abuse Hotline at 1-866-331-9474
- National Runaway Safeline for Runaway and Homeless Youth at 1-800-RUNAWAY (786-2929)





Small pamphlets/materials, like National HT Hotline "shoe card", can be offered to patients who decline assistance. These cards are available from Blue Campaign.



# **Document Signs and Symptoms**

#### Take detailed notes of statements, conditions.<sup>8</sup>

- Document injuries using body maps
- Write legibly (poor handwriting can affect admissibility)
- Describe patient's demeanor (patient is crying)
- Clearly differentiate between observations and patient's statements, (patient seems fearful vs. patient stated "I am afraid")
- Use medical terms, avoid summarizing report of abuse. Example: "Patient is a battered woman" would be inadmissible
- Record time of assaultive/abusive incident, time of examination, and time of patient's statements



# Incorporate Trauma-Informed Practices



# A Trauma-Informed Approach

# Trauma-informed approach = understanding physical, social, emotional impact. OVC:

- Realize prevalence, widespread impact of trauma
- Recognize signs, symptoms of trauma in patients, visitors, caregivers
- Respond by putting knowledge into practice to prevent retraumatization<sup>9</sup>





#### Prevalence of Trauma

#### Traumatic events are common.

Most experience at least one traumatic event<sup>10</sup> (e.g., witnessing car accident, violence, natural disaster).

- Any patient may have experienced traumatic event
- Same true for colleagues





#### **Definition of Trauma**



SAMHSA frames concept for trauma: event, experience of event, effect(s). Individual trauma results from an event (or series of events, set of circumstances) that:

- is experienced by individual as physically/emotionally harmful or life threatening
- and has lasting adverse effects on mental, physical, social, emotional, spiritual well-being.<sup>11</sup>



## Individual and Widespread Impact of Trauma

Two persons can experience same event, different effects.

Example: Street riot could be exciting or frightening.

Traumatic event can also have widespread impact. Can affect those who experienced it first-hand and those who witnessed or heard about event.<sup>12</sup>





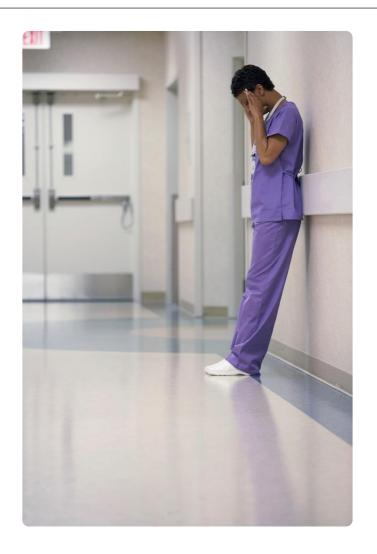
#### Vicarious Trauma

# Healthcare professionals see, hear effects of traumatic events

 Can be overwhelming, lead to similar feelings as survivors.<sup>13</sup>

Vicarious trauma = indirect exposure to traumatic event.

Repeated exposure can lead to compassion fatigue, burnout.<sup>14</sup>





# **Continuum of Complexity**

# Exposure occurs along "continuum of complexity".

- Less complex= single adult-onset incident.<sup>15</sup>
- More complex= repeated, intrusive trauma frequently of interpersonal nature, often involving stigma, shame". 16 Includes childhood abuse, neglect, witnessing family violence, sexual exploitation. 17





# Widespread Impact of Complex Trauma

Complex trauma can affect child's emotions, ability to think, learn, concentrate. (National Child Traumatic Stress Network)

- Linked to range of problems, addiction, homelessness, chronic physical conditions, depression, anxiety, psychiatric disorders
- Carries high costs for society: Child who cannot learn may grow up to be adult who cannot hold a job<sup>18</sup>





# Targeted by Predators

Persons suffering from complex trauma vulnerable to trauma bonds, <sup>19</sup> targeted by predators like traffickers. <sup>20</sup>

- Victims of sex trafficking often have long history of risk factors and traumatic events, including physical and sexual abuse in childhood, separation from family members, sexual exploitation.<sup>21</sup>
- Re-victimization by predators results in additional trauma for victims, further shame, stigma, isolation from society.





## Trauma Bonding

Victims of DV, incest, cults, kidnapping, HT develop **trauma bonds** (Stockholm syndrome).

- Sharie Stines, PsyD: Environment necessary to create trauma bond involves intensity, complexity, inconsistency, promise. Victims stay because holding on to 'promise' or hope.<sup>20</sup>
- DV, promise that partner will change. HT, promise of better future. Cult, promise of salvation.





#### **Avoid Re-Traumatization**

Refrain from judgment.
Healthcare professionals can
inadvertently re-traumatize or
trigger victims.

#### OVC: key triggers include:

- Feeling a lack of control
- Experiencing unexpected change
- Feeling threatened or attacked
- Feeling vulnerable or frightened
- Feeling shame<sup>23</sup>

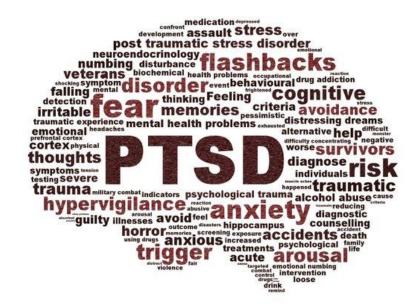




## Watch for Trauma Triggers

#### Victims can develop PTSD.

- Any person can be survivor, important to observe all persons for trauma triggers.
- Trigger = any experience that "retriggers" trauma in form of flashbacks, overwhelming feelings of sadness, anxiety, anger.<sup>25</sup>
- Ex: Person who smelled incense during rape may have panic attack anytime s/he smells incense.<sup>26</sup>





# **Physical Reactions**

# Physical signs, symptoms of person being triggered:

- aches and pains like headaches, backaches, stomach aches
- sudden sweating and/or heart palpitations (fluttering)
- changes in sleep patterns, appetite, interest in sex
- constipation or diarrhea
- easily startled by noises or unexpected touch
- more susceptible to colds and illnesses
- increased use of alcohol or drugs and/or overeating<sup>27</sup>





#### **Emotional Reactions**

#### **Emotional signs or symptoms:**

- shock and disbelief
- fear and/or anxiety
- hyper-alertness or hypervigilance
- irritability, restlessness, outbursts of anger or rage
- worrying or ruminating
- nightmares
- feelings of helplessness, panic, feeling out of control
- need to control everyday experiences
- tendency to isolate oneself; detachment

- emotional numbing
- difficulty trusting and/or feelings of betrayal
- difficulty concentrating or remembering
- feelings of shame, self-blame and/or survivor guilt
- diminished interest in everyday activities or depression
- suicidal thoughts
- loss of a sense of order or fairness in the world
- anger towards religion or belief system; loss of beliefs
- desire for revenge<sup>28</sup>



# Refrain from Judgment

Can be frustrating. Advice from Savannah Sanders:

Trauma-informed approach = recognizing behavior, choices may be influenced by trauma as opposed to assuming someone is deliberately difficult, uncooperative.<sup>22</sup>

Complexity of trauma underscores importance of victim-centered care. Focus on patient needs, ensures sensitive delivery of services.<sup>24</sup>



Savannah Sanders, author of Sex
Trafficking Prevention: A TraumaInformed Approach for Parents and
Professionals, is a survivor and victim
advocate currently living in Phoenix, AZ.
(Photo courtesy of Savannah Sanders)



# **Incorporate Trauma-Informed Practices**

Incorporate trauma-informed practices into normal patient care, services in order to avoid re-traumatization.

 Implement structure for debriefings to support staff





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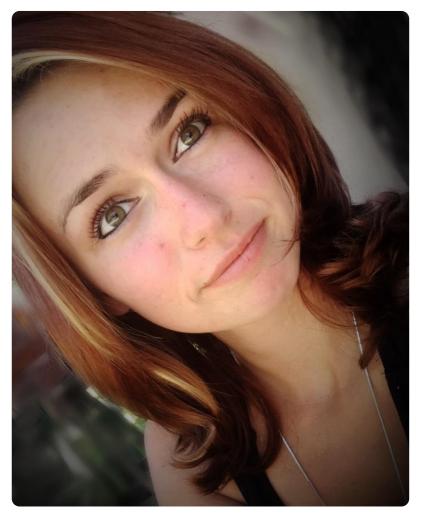


Photo provided by Annika Huff



# Additional Tips for Trauma-Informed Care

- Give patient personal space; not all victims find comfort in being touched (e.g., ask permission to hold hand).<sup>30</sup>
- Be conscious of cultural considerations.<sup>31</sup> (NOTE: Do not assume patient's submissive demeanor is due to culture, particularly if abuse suspected.)
- Don't make promises you can't keep. Includes promises of services, housing, safety.
- Listen to patient. Be present. Focus on patient, not computer screen or clipboard.<sup>32</sup>
- If patient refers to abuser as "boyfriend" or "friend", then use same terms.

  Meet your patient where s/he is at emotionally.33
- Avoid statements/questions wrought with judgment (e.g., Why would you do this to yourself? Don't you want a better life?).<sup>34</sup>



### Contact Info / Additional Resources

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